



Diamond Light Source Ltd Slavery and Human Trafficking Statement (2024)

Diamond Light Source Ltd (“Diamond”) is a joint venture company funded by the UK Government via the Science and Technology Facilities Council (as part of UK Research and Innovation) and by the Wellcome Trust.

Diamond operates from Diamond House, Harwell Science and Innovation Campus, Didcot, Oxfordshire, United Kingdom and employs over 800 scientists, engineers, technicians, and support staff. Diamond is the UK’s national synchrotron facility and by accelerating electrons to near light speed, it generates brilliant beams of light that are used by thousands of researchers to conduct research in a wide range of disciplines.

Diamond comprises the following divisions: CEO, Science, Technical, Finance and Corporate Services Division. Our procurement function is within the Finance and Corporate Services Division and our supply chains involve/include Diamond Employees, seconded workers, volunteers, interns, agents, contractors (specifically including suppliers and casual and agency staff), external consultants, third-party representatives and business partners.

Our financial year end is 31 March each year and this statement covers the period from 1 April 2023 – 31 March 2024. Diamond has a zero-tolerance approach to slavery and human trafficking, and we are committed to improving our practices to combat slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our [Anti-Slavery & Human Trafficking - - Diamond Light Source](#) Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative and actions from FY2023/2024 to identify and mitigate risk, we undertook the following steps:


- Reviewed the clauses relating to Modern Slavery in our procurement terms and conditions and updated where required as a result of changes in law and/or good practice.
- Advertised our Anti-Slavery & Human Trafficking Policy and Supplier Code of Conduct at the Diamond-II Procurement Conference.
- Commenced work on a “Responsible Procurement” section of the Diamond Procurement webpages which will be completed by September 2024.
- Established the terms of reference for the working group whose purpose is to improve the understanding of Modern Slavery across Diamond.
- Continued, as ongoing practice, the activities listed in FY22/23.



During the course of FY24/25, we intend to undertake the following activities:

- Review the clauses relating to Modern Slavery in our procurement terms and conditions and update where required as a result of changes in law and/or good practice.
- Commence activities of the working group who will review how we act, implement, and improve understanding of Modern Slavery Across Diamond, and to include developing an annual plan of work.
- Review the best practices of our shareholders and stakeholders.
- Identify training opportunities across Diamond.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and was approved by Diamond's Board of Directors on 28 June 2023.

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Gianluigi Botton

Chief Executive Officer

Date: 03-Jul-24
