## Appendix 3 Human Resources



**Date of Completion: 5/3/15** 

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## PERSON SPECIFICATION

Assessment for recruitment requirements and competencies

JOB TITLE: Power Supply Engineer DIVISION/DEPARTMENT: Technical

**LINE MANAGER: Head of Power Supplies Group** 

		SPECIFY ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	<ul> <li>Good interpersonal, communication and presentation skills, with an ability to interact effectively with staff at all levels.</li> <li>Self motivated.</li> </ul>	E E
KNOWLEDGE AND EXPERIENCE	<ul> <li>Technical knowledge of power supply and component technologies</li> <li>Practical experience of the design, construction and operation of highly reliable power supplies.</li> <li>Practical experience in testing, fault finding and problem solving power supplies.</li> <li>Knowledge of digital and analogue circuits,</li> <li>Knowledge of regulation, control loops and EMC issues.</li> <li>Experience of project management.</li> <li>Experience of line management</li> <li>Knowledge of digital control interfaces</li> <li>Knowledge of future trends in power supply design.</li> </ul>	E E D D D D
PROFESSIONAL QUALIFICATION/ TRAINING	Appropriate degree in electrical/electronic engineering or equivalent qualification.	E
COMPETENCIES -TECHNICAL -PROFESSIONAL		

-MANAGEMENT	Willingness to work outside normal working	E
-OTHER	hours, including occasional evenings, nights and week-ends as operational needs dictate.	
	• Willingness to participate in out of hours support for the operation of the power supplies.	E
	<ul> <li>Willingness to undertake occasional travel within the UK and overseas, to visit laboratories and companies, attend meetings and conferences etc.</li> </ul>	E
	etc.	