## Appendix 3 Human Resources

## PERSON SPECIFICATION

Assessment for recruitment requirements and competencies

JOB TITLE: Head of Power Supplies Group

DIVISION/DEPARTMENT: Technical
LINE MANAGER: Technical Director

|  |  | SPECIFY <br> ESSENTIAL(E) <br> DESIRABLE (D) |
| :---: | :---: | :---: |
| SKILLS/ABILITIES | - Excellent interpersonal, communication and presentation skills, with an ability to interact effectively with staff at all levels. <br> - Self motivated and ability to motivate others. | E <br> E |
| KNOWLEDGE AND EXPERIENCE | - Significant technical knowledge of power supply and component technologies, digital and analogue circuits, regulation, control loops and EMC issues. <br> - Significant practical experience of the design, construction and operation of highly stable and reliable power supplies of various types: DC, cycling and pulsed. <br> - Significant practical experience in testing, fault finding and problem solving power supplies. <br> - Experience of team management and leadership. <br> - Experience of contract and project management. <br> - Knowledge of digital control interfaces. <br> - Knowledge of future trends in power supply design. | E <br> E <br> E <br> E <br> E <br> D <br> D |
| PROFESSIONAL QUALIFICATION/ TRAINING | - Appropriate degree in electrical/electronic engineering or equivalent qualification. | E |
| COMPETENCIES -TECHNICAL |  |  |



