Appendix 3 Human Resources



Date of Completion: 05/03/15

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PERSON SPECIFICATION

Assessment for recruitment requirements and competencies

JOB TITLE: Senior Power Supply Engineer DIVISION/DEPARTMENT: Technical

LINE MANAGER: Head of Power Supplies Group

		SPECIFY ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	 Excellent interpersonal, communication and presentation skills, with an ability to interact effectively with staff at all levels. Self motivated and ability to motivate others. 	E E
KNOWLEDGE AND EXPERIENCE	 Significant technical knowledge of power supply and component technologies. Significant practical experience of the design, construction and operation of highly reliable power supplies. Practical experience in testing, fault finding and 	E E E
	 problem solving power supplies. Understanding of the various different power supplies used in particle accelerators types: DC, cycling and pulsed. Knowledge of digital and analogue circuits. Knowledge and experience of regulation, control 	D D D
	loops and EMC issues. Experience of project management. Experience of line management Knowledge of digital control interfaces Knowledge of future trends in power supply design.	D D D
PROFESSIONAL QUALIFICATION/ TRAINING	Appropriate degree in electrical/electronic engineering or equivalent qualification.	E
COMPETENCIES -TECHNICAL		

-PROFESSIONAL	Willingness to work outside normal working	E
-MANAGEMENT	hours, including occasional evenings, nights and week-ends as operational needs dictate.	
-OTHER	• Willingness to participate in out of hours support for the operation of the power supplies.	E
	 Willingness to undertake occasional travel within the UK and overseas, to visit laboratories and companies, attend meetings and conferences etc. 	E