

**DRAFT PERSON SPECIFICATION
Assessment for recruitment requirements and competencies**

JOB TITLE: Technician DATE: dd/mm/yy
 DIVISION/DEPARTMENT: Technical Division- Engineering Group
 LINE MANAGER: Assembly Supervisor

		ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	<ul style="list-style-type: none"> • Using standard machining tools • Making simple manufacturing sketches • Reading machining and assembly drawings • Mechanical assembly • Electrical assembly/cabling • Using Autosketch or equivalent for simple drawings • Computer literate. 	<ul style="list-style-type: none"> • E • E • E • E • E • D • D
KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none"> • Familiar with safe working practices • At least 5 years work experience • Familiar with the use of Quality Assurance Procedures 	<ul style="list-style-type: none"> • E • E • D
PROFESSIONAL QUALIFICATION/ TRAINING *Where a job requirement	<ul style="list-style-type: none"> • The Applicant should have served a recognised Apprenticeship in a Mechanical or Electrical Engineering discipline, and to have gained a minimum of ONC qualification. Applicants with relevant or equivalent on-the job experience will also be considered. 	<ul style="list-style-type: none"> • E
APTITUDES	<ul style="list-style-type: none"> • Effective team worker. • Flexible attitude in carrying out different types of work • Able to work casual shifts • Self-motivated. • Prepared to learn new skills 	<ul style="list-style-type: none"> • E • E • E • D • D