

**DRAFT PERSON SPECIFICATION**  
**Assessment for recruitment requirements and competencies**

JOB TITLE: **Scientist** DATE: dd/mm/yy

DIVISION/DEPARTMENT: **Science**

LINE MANAGER: **Science Director**

		SPECIFY ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	<ul style="list-style-type: none"> <li>Ability and initiative to get to the heart of the problem and take it effectively through to completion</li> <li>Good interpersonal and presentational skills</li> <li>Ability to interact effectively with staff at all levels</li> <li>Self motivated</li> <li>Must be available to travel occasionally in UK and overseas including overnight absences</li> </ul>	E  E E E E
KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none"> <li>Experience in the use of contact and non-contact metrology of optics with special emphasis on metrology for x-ray optics</li> <li>Experience or knowledge of synchrotrons</li> <li>Project management experience</li> </ul>	E D  D
PROFESSIONAL QUALIFICATION/ TRAINING  *Where a job requirement	<ul style="list-style-type: none"> <li>Appropriate first degree or equivalent qualification</li> <li>Second degree in appropriate subject</li> </ul>	E D
APTITUDES	<ul style="list-style-type: none"> <li>Ability to manage a small team</li> </ul>	D