Human Resources



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PERSON SPECIFICATION Assessment for recruitment requirements and competencies

JOB TITLE: Building Controls Technician

DIVISION/DEPARTMENT: DLS Technical Division - Installation & Facilities Management

LINE MANAGER: Senior Building Controls Engineer

		ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	 Computer literate. Good problem solving skills. Ability to work on own initiative. Work planning and organisational skills. Good communication skills: verbal/written. Able to organise and prioritise tasks to meet project timescales. (Project planning) 	• E • E • E • E • D
KNOWLEDGE AND EXPERIENCE	 Commissioning/Operation of BMS and stand-alone building control systems. Experience with HVAC systems. Experience with MTHW, LTHW, Chilled Water, refrigeration systems Experience with Compressed Air and Domestic Water systems Familiarity with using Quality Control Systems, Work Planning and Safe Systems of work. Experience of HSE legislation. Proven record of supervising other people. Experience of CDM legislation. Experience with Electrical/LV systems. Demonstrable relevant work experience. 	 D D D D D D D D E E
PROFESSIONAL QUALIFICATION/ TRAINING *Where a job requirement	 Minimum of ONC qualification in Building Services Engineering. Applicants with relevant or equivalent on-the job experience will also be considered. The Applicant should have served a recognised Apprenticeship in an Engineering/Electrical discipline. 	• D • E
APTITUDES	 Effective team worker. Flexible approach to the working conditions and environment Self-motivated. Prepared to learn new skills Able to get on with people at all levels 	• E • E • E • E