

PERSON SPECIFICATION**Assessment for recruitment requirements and competencies****JOB TITLE: Graduate Software Engineer****DIVISION/DEPARTMENT: Science****LINE MANAGER: Data Acquisition Group or Team Leader**

		SPECIFY ESSENTIAL(E) DESIRABLE (D)
SKILLS/ABILITIES	<ul style="list-style-type: none">• Ability and initiative to get to the heart of the problem and take it effectively through to completion• Good interpersonal, communication and presentational skills• Conscientious and pays attention to details• Ability to interact effectively with staff at all levels• Self motivated• Must be available to travel occasionally in UK and overseas including overnight absences• Ability to work on own initiative and take personal responsibility for delivery of work packages	All essential
KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none">• Experience of object oriented languages such as Java and/or Python or possibly C# or C++• Experience in developing Java based Server and/or UI applications• Experience of UNIX-like operating systems and their administration.• Experience of interfacing software to hardware	E D D D
PROFESSIONAL QUALIFICATION/ TRAINING	<ul style="list-style-type: none">• Appropriate Computing/Science based first degree or equivalent qualification	E
COMPETENCIES -TECHNICAL -PROFESSIONAL -MANAGEMENT -OTHER	Listed above	